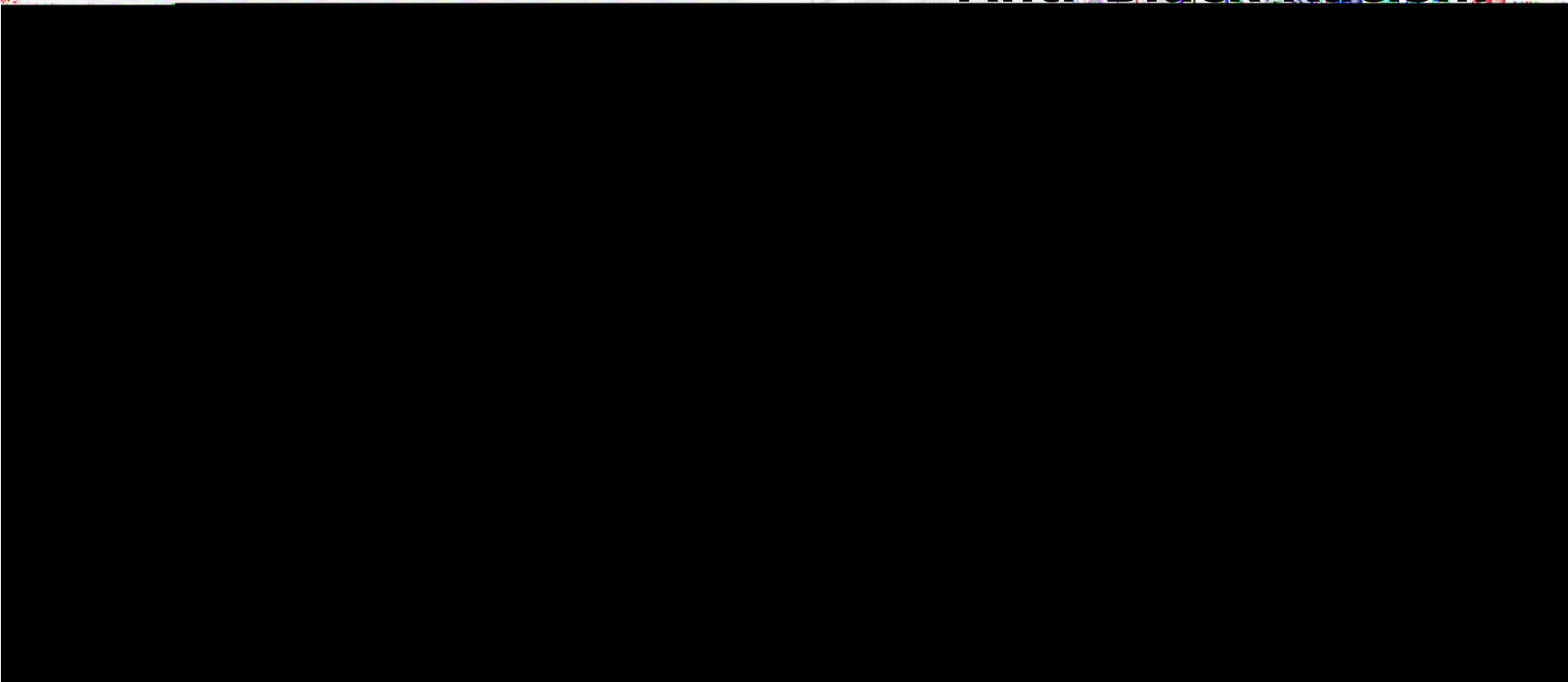


Action Plan to Address Anti-Black Racism



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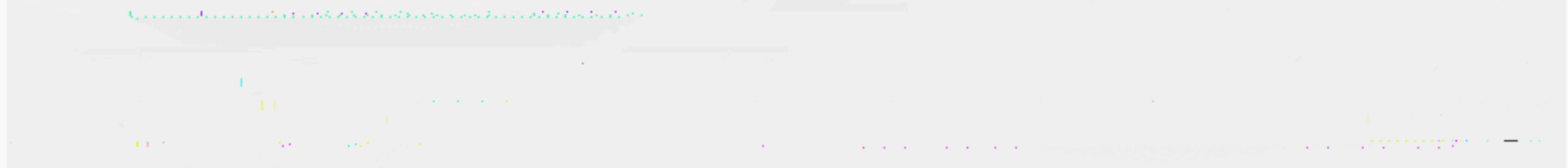
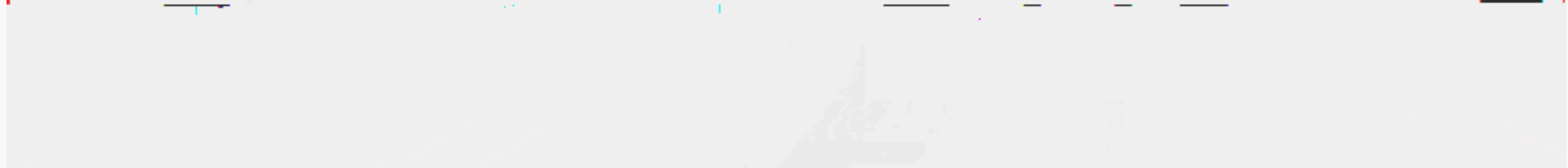
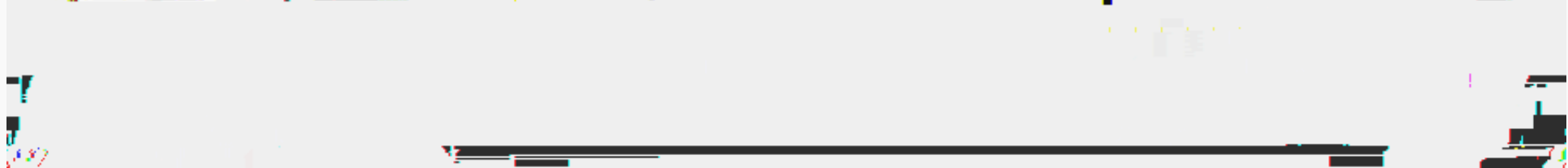
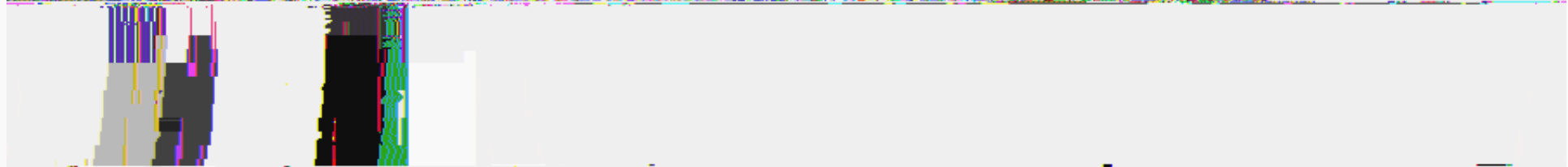
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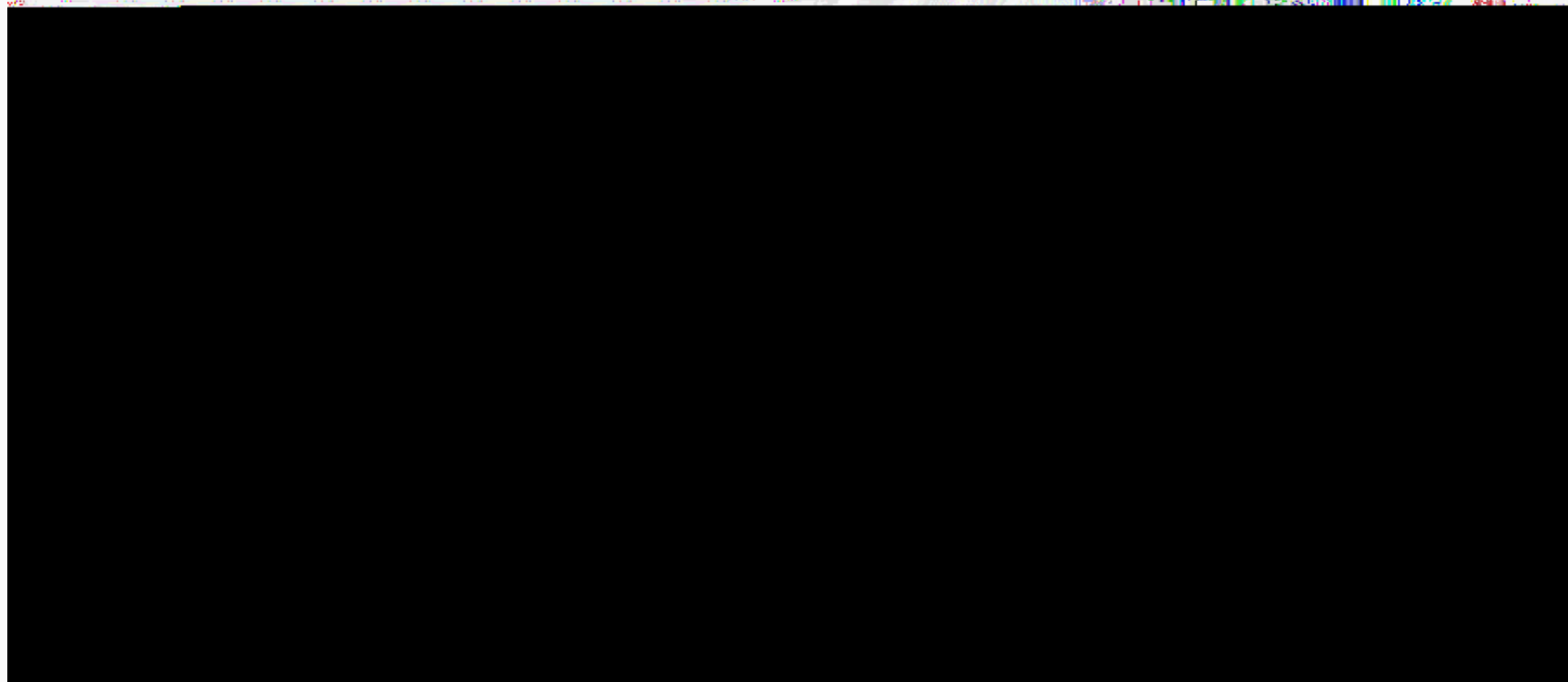
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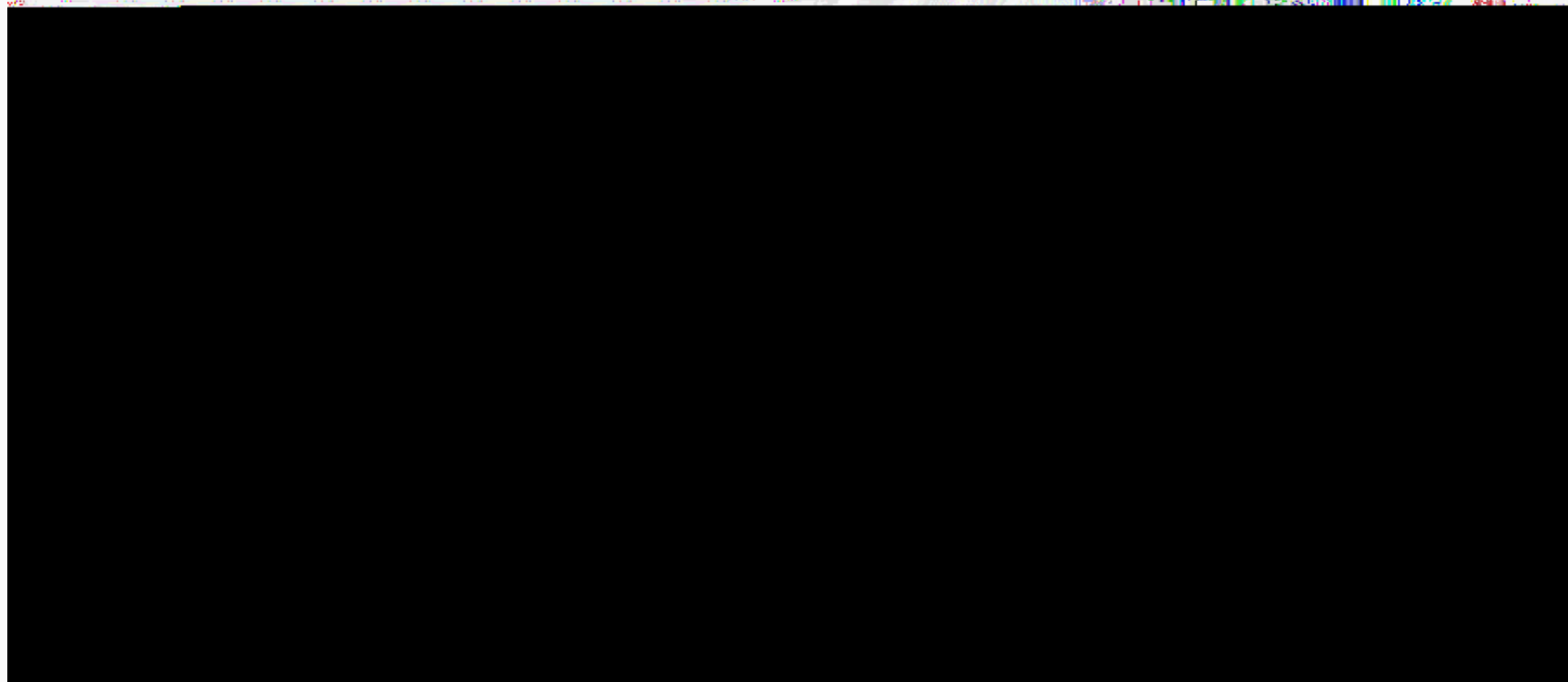
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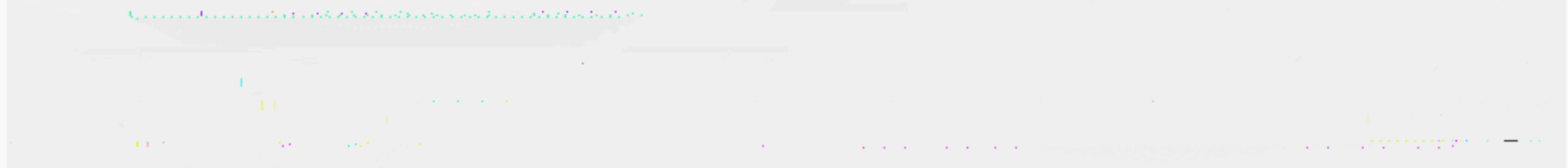
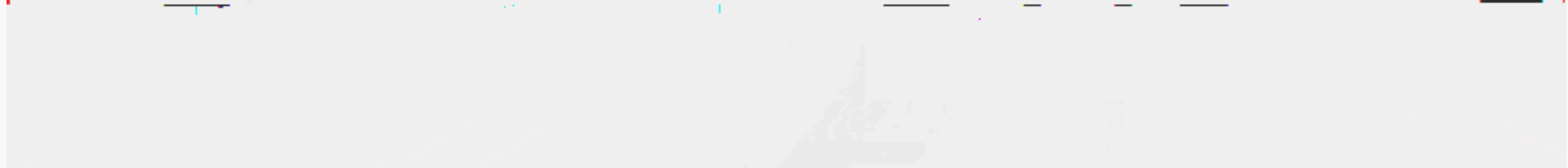
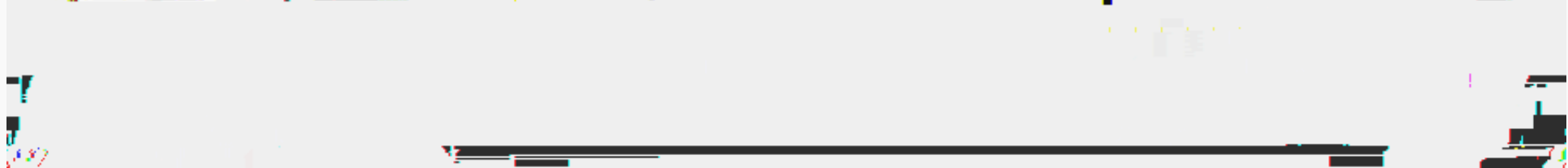
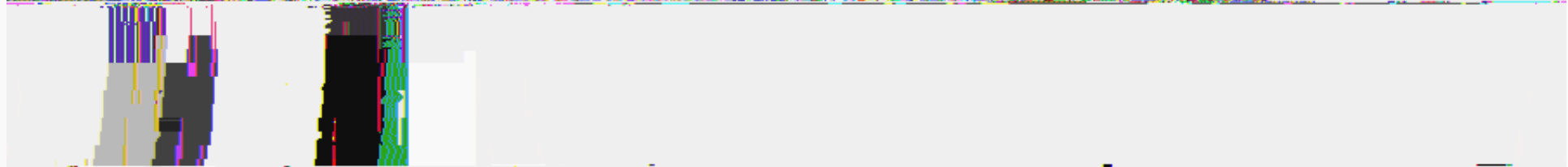
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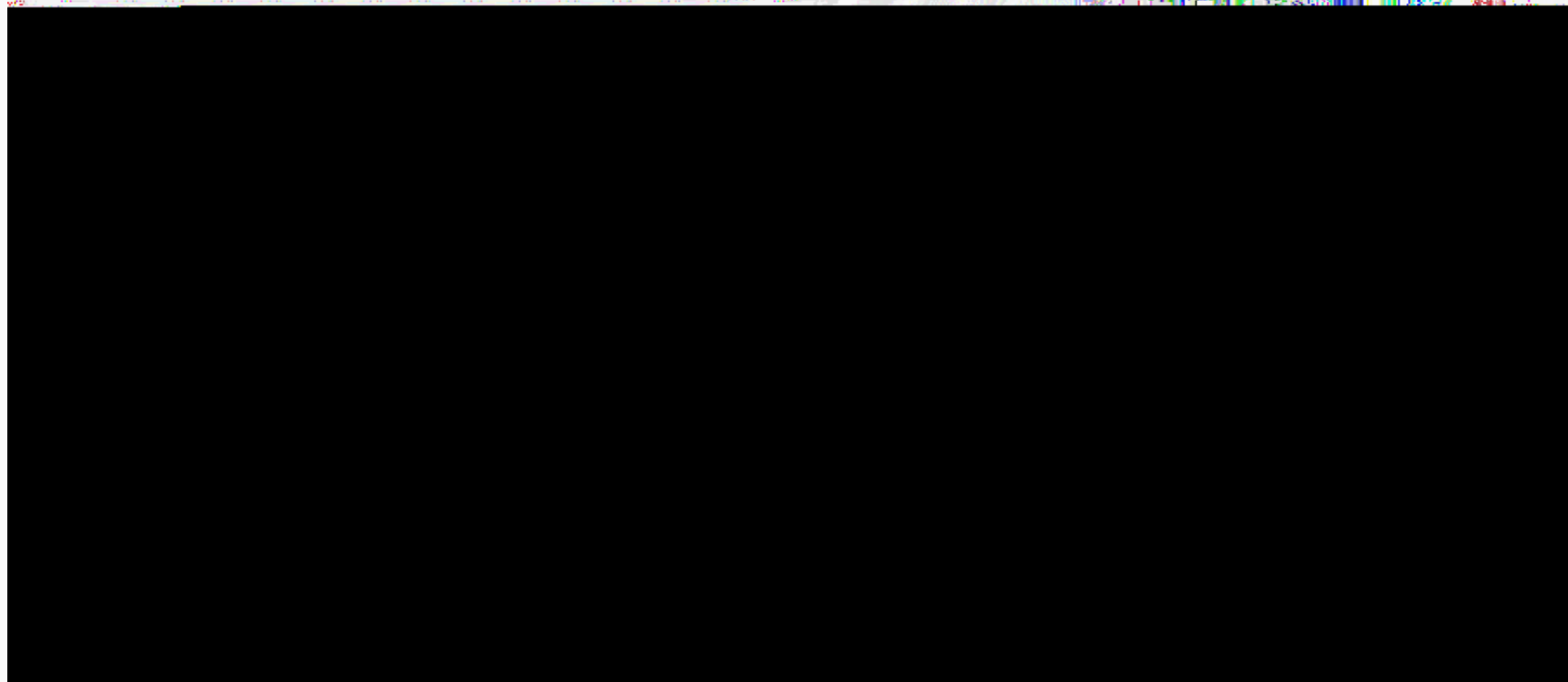
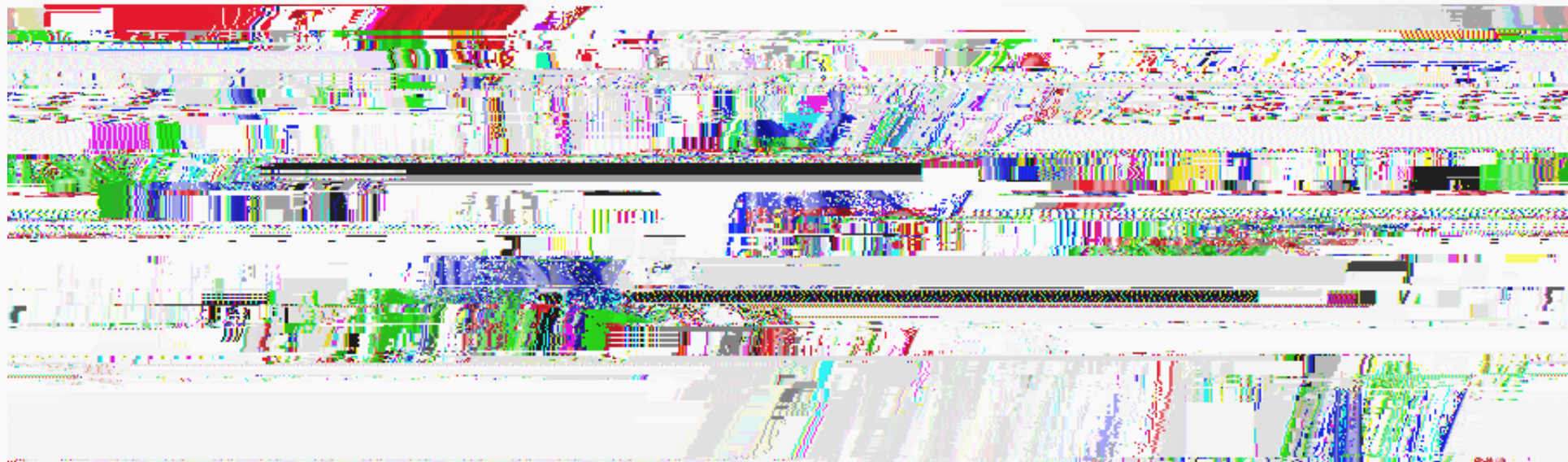
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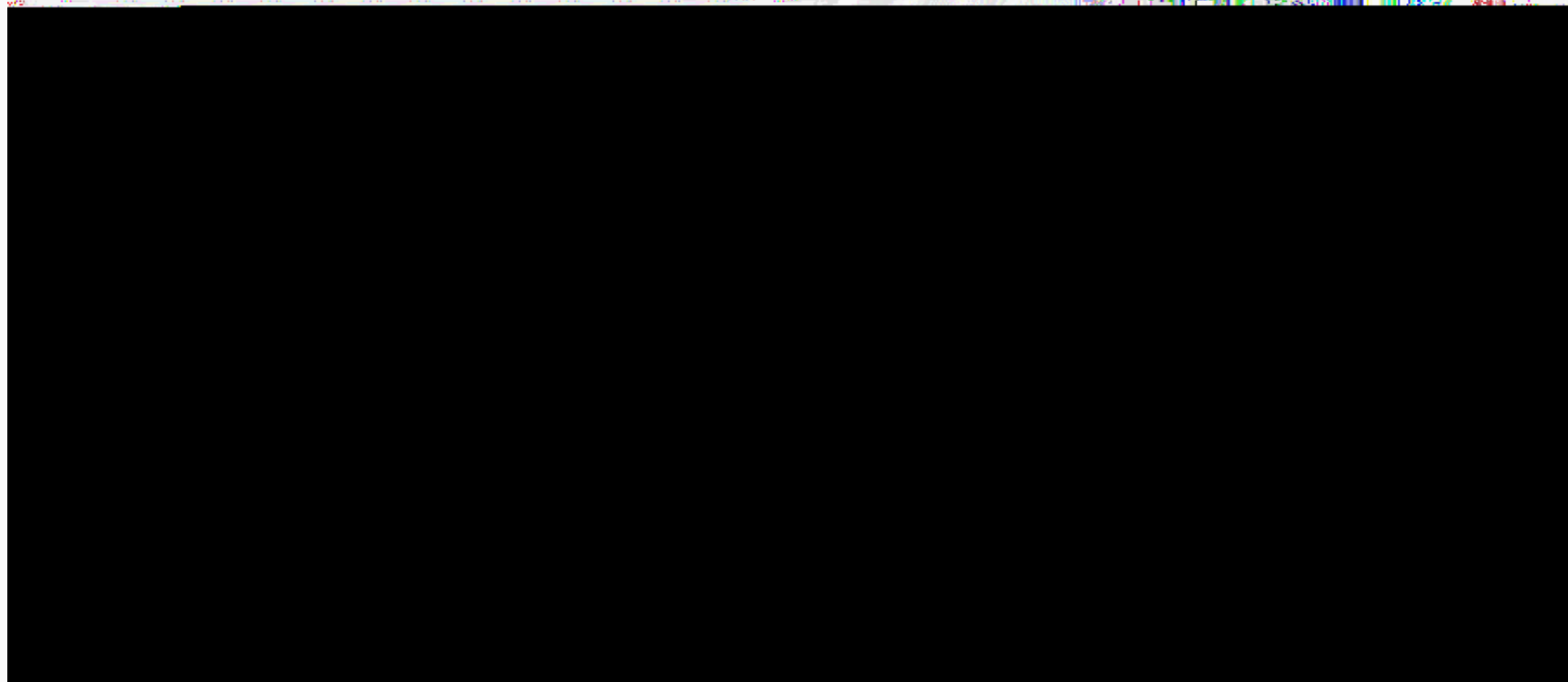
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"7VV\$, V14, (, 7(3("3VA+' (, D3, ("D3%14; 1' (\$41*+,\$, \$1' (345(
5\$' "2\$V\$43, \$74K(: , \$% (, D121(\$ (V+"D(V721(C72E(, 7(57K(SD27+; D(
, D\$' (T" , \$74(<%34.(, D1(F4\$012'\$, -("7VV\$, ' (, 7(34(\$4\$, \$3%G\$01(-132' (7G(
"74"21, 1(V13' +21' (, D3, (C%14D34"1(1*+,\$, -(345(\$4"%+ '\$0141' '(
G72(3%(1' A1"\$3%- (G72(U%3"E(' , +514, ' .(G3"+% -(345(' , 3GK

RD\$%1(, D\$' (<%34(C%1B1(' , 1C32515(B-(, D1(<2707' , (345(]"\$'1?
<2\$4"\$A3%8T"351V\$"9.(3%V1VB12' (7G(, D1(F4\$012'\$, -("7VV+4\$, -(
D301(3(27%1(, 7(A%3-(\$4(\$, ' (' +""1' 'G+%\$VA%1V14, 3, \$74K()3"D(7G+' (' (
"3%15(, 7(21G%1" , (74(D7C(C1("34(B1, , 12(+4512' , 345(345("74G274,(
23"\$' V.(\$4"%+5\$4; (34, \$?U%3"E(23"\$' V.(, D27+; D(7+2(14; 3; 1V14, ' (
C\$, D(741(347, D12(345(7+2(C72E(C\$, D\$4(7+2("3VA+' ("7VV+4\$, -K

755.) *2/

- ! ? "%K] %A *3&K* =K&" %K, 3#+) #A-\$5' K?-' @KO*3) %K* +K7#2%3' #&4:K6T) %\$\$%+) %K-+ /K
G* < < B+#&4K6+. -. % < % +& PFDEESK
- ! ? "%K] %' B&' K* =K&" %K9B32%4K* +K7#2%3' #&4K-+ /K7#')3# < #+ -&#* + PFDEfS
- ! ? "%K] %A *3&K* =K&" %K! *3@#+. KN3*BAK* +K94' &% < #) K7#')3# < #+ -&#* +
PFDEfS
- ! ? "%K] %A *3&K* =K&" %K, 3*2*' &5' K?-' @KO*3) %K* +K8+ /#. % + *B' K9&B /#%' K-+ /K
8+ /#. % + *B' K6/B) -&#* + PFDEgS
- ! ? "%K] %A *3&K* =K&" %K! *3@#+. KN3*BAK* +K&" %K, 3#+) #A\$%' K* =K
G* < < % < *3 -&#* +K-+ /K] %+ - < #+. PFDEhS
- ! M) N#\$5' KG-+- /-K] %' %-3) "KG" -#3K678K() &#* +K, \$-+ PFDEi S
- ! ? "%KM) N#\$K1 + #2%3' #&4K678K9&3- &% . #) K, \$-+ PFDFDS