

Initial Response to the Media Investigation | Campus Asbestos Investigation Report

Provost's Task Force Investigation Report | <https://www.mtu.edu/campus-asbestos-response/>

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3 Progress Reporting on I

The Tech Council will include a sub-committee to monitor the progress of the action plan. Further, the committee will have a regular meeting to discuss the progress of the action plan. The committee will also have a regular meeting to discuss the progress of the action plan.

- An initial briefing of the HR committee of the Board of Governors.
 - Submission of a progress report to the Board of Governors, the Executive Committee, the Audit and Risk Committee and the Finance and Infrastructure Committee of the Board of Governors.
 - Submission of a full progress report to Senate, the Board of Governors (or its Executive Committee) and the Board of Trustees of the University of Montreal.
- of the Board of Governors at the 3-month, 6-month and 12-month milestones corresponding to expected completion of short-term, medium-term and long-term action plans.

monthly progress reports on a dedicated website accessible to the community.

4 Main Plan

Several of the recommendations suggest that staffing within McGill's Environmental Health and Safety (EHS) unit and PMO may not be adequate to carry out their scope of work, which has increased in recent years. Two main avenues will need to be considered to follow up on

University. As the former may be hindered by recruitment market conditions, the latter may be an important option to explore. To

to understand the feasibility of these options, the committee will have to be considered in light of the University's legal obligations, etc.

, it is expected that some of the action plans will need to be adapted as

4.1 Clarification of Recommendations

Recommendation

PMO-06	Shared spaces	Medium
PMO-07	Anticipated delivery	Medium
EHS-01	Drop-off points and collection bins measures	Medium
EHS-03	monitoring plan	Medium

4.2 Action Plans

Recommendation	Title	Task Force action item(s)	Stakeholders
FMAS-01	Integration of the communication silos	<ul style="list-style-type: none"> Develop clear reporting, communication and escalation channels and document on appropriate website. (with FMAS) Ensure a ticketing system or similar technology exists to ensure essential services are recorded and addressed. (with FMAS) Document standard operating procedures (SOPs) and train all stakeholders in these new SOPs. (with FMAS) 	<p>Task Force</p> <p>Director PMO</p>
FMAS-02	Asbestos incident response protocol	<ul style="list-style-type: none"> Develop an incident response protocol that can be practically implemented by October 30 and post on website. (with FMAS and EHS) Ensure that appropriate staffing is in place to deploy response protocol at any point in time (including potential need for 24/7 response). Potential difficulty in recruitment may delay full execution. (with EHS) Ensure EHS training and awareness covers all areas that all members of the university are involved in any processes that impact them. (Long-term action related to EHS-05). (with EHS) 	<p>Task Force</p> <p>Senior Director Campus</p> <p>Director EHS</p>
AES-01	Moving of specialized equipment	<ul style="list-style-type: none"> Ensure awareness of asbestos-related safety protocols in all faculties and units where work in the presence of asbestos is envisaged. (with PMO and EHS) Engage relevant Faculty Safety committee(s) to the extent feasible to ensure inclusion in the incident response SOP. (with PMO) Include reminders to faculty safety committees in regular communications from the University Health and Safety Committee (UHSC). (with AVP FMAS) Empower academic and administrative supervisors to enforce disciplinary measures in the case of blatant disregard for safety protocols. (with Faculty Deans) Ensure that measures to further ensure compliance to be included in the EHS-05. 	<p>Task Force</p>

		<ul style="list-style-type: none"> • Include in DM SOPs a regular check with the COCs to whether any ORESST reports were received (with • Include in DM SOPs a regular check with the COCs to whether any ORESST reports were received (with • 	Procurement Services
PMO-03	Safety officer		

EHS-03	Current crisis communication monitoring plan	<ul style="list-style-type: none"> • Create a comprehensive plan for monitoring compliance with relevant legislation regarding asbestos as such as the Internal Responsibility System. (with EHS) • Ensure decisions about EHS staffing (EHS-04) and mandate (EHS-01) account for the implementation of this plan. 	<p>Trust Force 2017-2018 Director EHS VP A&F</p>
EHS-04	EHS capacity and backup for key roles	<ul style="list-style-type: none"> • Ensure decisions about EHS staffing (EHS-04) and mandate (EHS-01) account for the implementation of this plan. 	<p>Trust Force 2017-2018 Director EHS VP A&F</p>
EHS-05		<ul style="list-style-type: none"> • Ensure decisions about EHS staffing (EHS-04) and mandate (EHS-01) account for the implementation of this plan. 	<p>Trust Force 2017-2018 Director EHS VP A&F Communications Manager, FMAS</p>
EHS-06	Enhancing health and safety culture	<ul style="list-style-type: none"> • Create plan for the assessment of asbestos in the environment and ensure compliance with relevant legislation (with EHS, FMAS) 	<p>Trust Force 2017-2018 Director EHS VP A&F Communications Manager, FMAS</p>
EOC-01	Roles and responsibilities	<ul style="list-style-type: none"> • Develop a plan for the assessment of asbestos in the environment and ensure compliance with relevant legislation (with Office of Emergency Management – OEM) 	<p>Trust Force 2017-2018 Director EHS VP A&F Communications Manager, FMAS</p>
EOC-02	Policy Group	<ul style="list-style-type: none"> • Develop a plan for the assessment of asbestos in the environment and ensure compliance with relevant legislation (with Office of Emergency Management – OEM) 	<p>Trust Force 2017-2018 Director EHS VP A&F Communications Manager, FMAS</p>
EOC-03		<ul style="list-style-type: none"> • Develop a plan for the assessment of asbestos in the environment and ensure compliance with relevant legislation (with Office of Emergency Management – OEM) • Ensure decisions about EHS staffing (EHS-04) and mandate (EHS-01) account for the implementation of this plan. 	<p>Trust Force 2017-2018 Director EHS VP A&F Communications Manager, FMAS</p>

			<p>Management System Response</p> <p>EOC</p>
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- CPS
- EHS Environmental Health and Safety
- OEM Office of Emergency Management
- EOC Emergency Operation Center
- FMAS Facilities Management and Ancillary Services
- IC Incident Command
- PG Policy Group
- PMO Project Management Office
- TF Task Force
- UHSC University Health and Safety Committee